

Carbon Reduction Plan

SUPPLIER NAME:	Segetex-eif
PUBLICATION DATE:	1st October 2026

Commitment to Achieving Net Zero

Segetex-eif Group is committed to achieving Net Zero greenhouse gas emissions by 2050, covering its Global operations and emissions within the Global geographical boundary.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Segetex-eif group has not previously assessed or reported on emissions therefore our first reporting year is also our baseline year for emission calculations	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	81
Scope 2	48
Scope 3 (Included Sources)	11,991
Total Emissions	12,120

Our Baseline Calculation includes:

- Scope 2: Indirect emissions
- Scope 3:
 - o Category 1: Purchased goods and services
 - o Category 3: Fuel and energy related activities
 - o Category 4: Upstream transportation & distribution
 - o Category 5: Waste generated in operations
 - o Category 6: Business travel/Hotel stays
 - o Category 7: Employee commuting/Teleworking

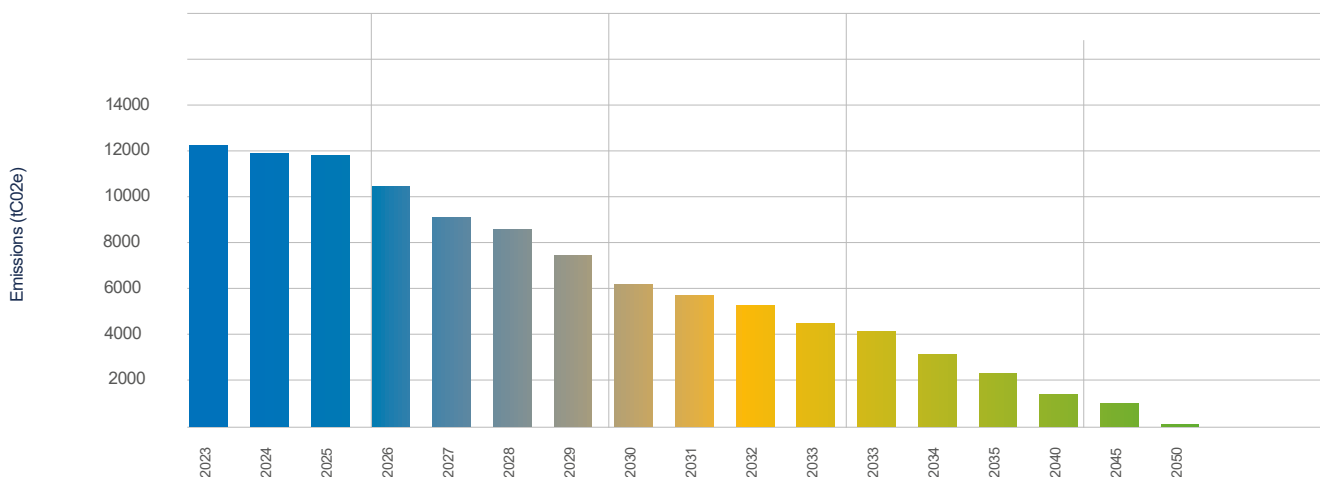
Emissions Reduction Targets

As we start our Net Zero journey, we have adopted the following carbon reduction targets. We project that carbon emissions for Scope 1 and Scope 2 will decrease by approximately 65 tCO₂e by 2030 and Scope 3 to 6,060 tCO₂e (50% of current emissions). By 2050 we aim to be net zero.

Progress against these targets will be reported on annually and mapped against the graph below:

Current Emissions Reporting	
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	81
Scope 2	35
Scope 3 (Included Sources)	11,890
Total Emissions	12,006

Projection to Carbon net zero



Carbon Reduction Projects & Initiatives

Replacement of cotton in gloves by an alternative material
Improve durability, repairability and end-of-life characteristics of product range
Prefer digital format to paper
Eco-design of scrub suit products
Eco-design of coverall products
Global low-carbon packaging approach
Reduce product weight
Supplier awareness programmes
Choose suppliers as locally as possible
Reduce product distribution distances
Limit business trips
Optimize logistics loading rates
Reduce electricity consumption related to lighting - converted to LED

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Segetex-eif Group will continue to measure, monitor and reduce its Scope 1, Scope 2 and relevant Scope 3 emissions, with progress reported annually.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Laurent Suissa
Chief Executive Officer
1st October 2026

